



Managing Change and Diversity

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MAIN ISSUES IDENTIFIED/DISCUSSED

1. Awareness needs to be improved (e.g. Deaflympics, deaf women; cultural diversity issues representing the needs of ethnic minority women).
2. Lack of understanding/definition of 'diversity' and 'inclusion'.
3. Significance of creating new alliances/networks.

RECOMMENDATIONS/COMMITMENTS FOR ACTION (WHO? WHAT? WHEN ? HOW ?)

At all levels, each individual is committed to:

1. taking responsibility to raise awareness of the issues around deaf women and ethnic minority women in sport.
2. offering sport participation by choice, respecting individual needs and interests.
3. taking more advocacy roles for the promotion of accessibility and opportunities for girls and women.

We are committing ourselves to achieve these through the existing networks and creation of new networks from within and outside sport.